

Jayesh Bhana is the sole proprietor of Human First. He is also the facilitator of the training programmes. He began as a teacher of physical science and biology at junior secondary level about twenty years ago. In 1999, equipped with a Masters Degree in Education, Jayesh began working as a freelance facilitator. Over the years he has accumulated extensive training experience in people development through the facilitation of life (soft) skills programmes for various organisations. In addition to his facilitation experience, Jayesh has also worked on whole school development programmes with over 30 schools. He also has project management and monitoring experience on development projects.

Jayesh's facilitation of learning is empathetic, energetic, humorous and motivational. He believes that knowledge retention is greater if people learn by doing.

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### Comments from participants

"Jayesh is a talented, motivating and extremely encouraging lecturer. He talks directly to you and ensures full understanding of what he is teaching you. He allows you to voice out your opinion and NEVER makes you feel little or stupid because of it."

"I liked everything about this course because I've learnt so much – about HIV/AIDS; about myself; about how to control myself and how to behave."

"I like the way he communicated to us as a team and facilitated and encouraged us and gave us hope that we can achieve what we want in life"

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### Jayesh's facilitation experience

- Life skills
- Team Building
- Career Management
- People Effectiveness Management
- Managing Diversity
- Leadership and Management
- Motivation

- Skills Development Act and related matters e.g. NQF, learnerships, QMS.
  - Whole School Development
  - Change Management
  - Outcomes Based Education and Assessment
  - Strategic/Development planning
  - Facilitation Skills
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### Qualifications

- M.Ed in Community Education
  - B.Ed
  - B.A
  - Diploma in Education
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### Jayesh has achieved the following unit standards:

- Facilitate learning using a variety of methodologies
  - Plan and conduct assessment of Learning Outcomes
  - Guide and support learners
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### He believes in life-long learning and has completed courses, among others, in:

- Website Design Training using Joomla
  - Adobe Illustrator for Beginners
  - Graphic Design Fundamentals
  - Employee Wellness
  - Human Behaviour and Business Psychology
  - Integrating HIV/AIDS in Youth Employment and Life Skills Training Programmes
  - Career Management
  - Wilderness Skills Course
  - Basic Project Cycle Management and Evaluation
  - Occupational Exploration
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